

# PeopleSoft Enterprise Expansion

## Project: Stage 1

State Project Team Kickoff  
Wednesday, April 27, 2011  
9:00 AM – 11:00 AM  
Pavilion Auditorium

- Welcome & Introduction – Michael
- Project Goals & Scope – Directors
- Group Introductions – All
- Project timeline & phases – Bill
- Organizational Chart – Directors
- What to expect - Directors
  - Oracle application & technical training
  - Cherry Road Advance Team
  - How to get information and where to direct questions
- Questions & Answers
- Reception



# PeopleSoft Expansion Project: GOALS

- To align our organizations and business processes with the software application
- To make the system work for us
- To provide the most timely, accurate and reliable data so that it can be used strategically
- To empower end users and employees with knowledge of how the system benefits them, tools to fulfill their responsibilities, and data to make decisions
- To maximize the value of our investment in the systems that support the Agency of Administration
- To position our organizations and systems to support the dynamic needs of the Administration



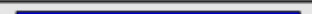


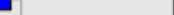


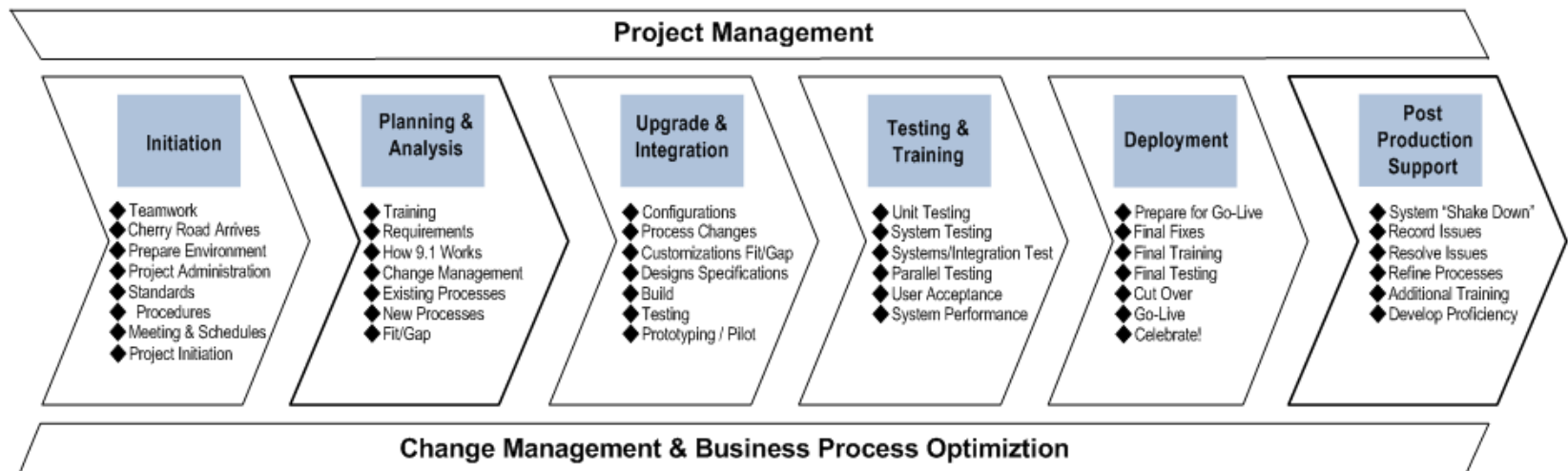
# PeopleSoft Expansion Project: SCOPE

- Optimize business processes to gain efficiency and better access to data
- Eliminate Paradox
- More closely integrate HCM and VISION including establishing a common language (chart of accounts) between the two application
- Upgrade HCM to the most current version
  - Modules: HR (workforce admin), Positions Management, Benefits, Talent Acquisition Management (recruiting), Enterprise Learning, Payroll
- Minimize the customizations in HCM
- Implement new functionality to simplify managing leave, to streamline the way employees are paid, and to push accountability to managers
  - Modules: Time & Labor, Absence Management, Expenses, eProfile Manager Desktop
- Re-deploy Employee Self-Service so that employee are empowered to manage their personal, tax, and job application data
- Evaluate Benefits Administration

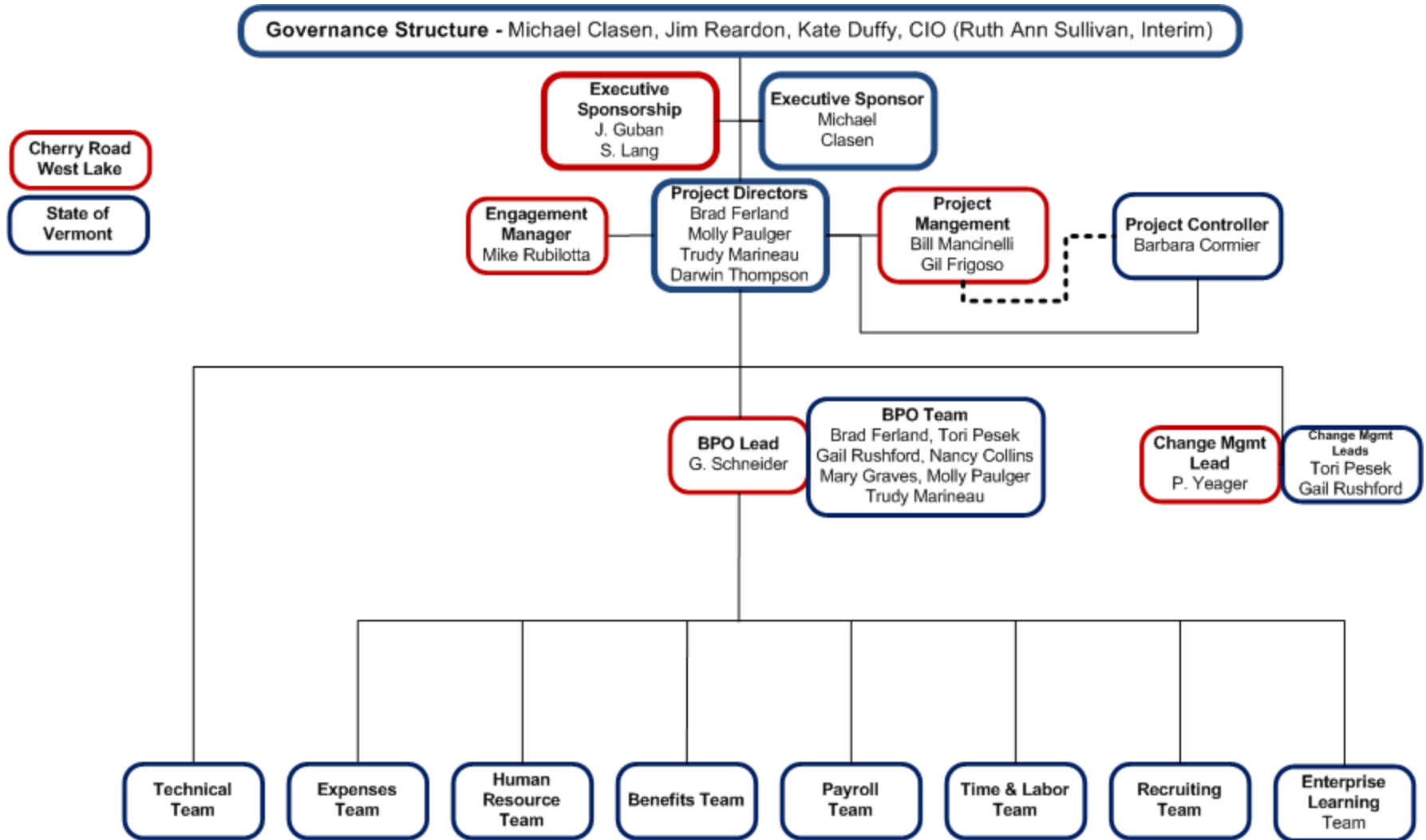


# Project Schedule and Stages

ID	Task Name	Start	Finish	Duration	Q2 11		Q3 11			Q4 11			Q1 12			Q2 12			Q3 12			Q4 12			Q1 13							
					May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr				
1	Initiation	04/25/2011	05/20/2011	20d																												
2	Planning & Analysis	05/23/2011	12/16/2011	150d																												
3	Upgrade & Integration	12/19/2011	06/29/2012	140d																												
4	Testing & Training	07/02/2012	11/02/2012	90d																												
5	Deployment	11/05/2012	12/28/2012	40d																												
6	Post Production Support	12/31/2012	04/19/2013	80d																												



# Project Organizational Chart



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# Contact Information

Name	Project Role	Email	Phone
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Brad Ferland	Project Director	<a href="mailto:Brad.Ferland@state.vt.us">Brad.Ferland@state.vt.us</a>	828-2336
Trudy Marineau	Project Director	<a href="mailto:Trudy.Marineau@state.vt.us">Trudy.Marineau@state.vt.us</a>	595-1762
Molly Paulger	Project Director	<a href="mailto:Molly.Paulger@state.vt.us">Molly.Paulger@state.vt.us</a>	828-3517

## Helpful Websites

CherryRoad Technologies

<http://www.cherryroad.com/>

Information on Oracle HCM classes

[http://education.oracle.com/pls/web\\_prod-plq-dad/db\\_pages.getsearchpage?page\\_id=13&p\\_search\\_category\\_id=1184](http://education.oracle.com/pls/web_prod-plq-dad/db_pages.getsearchpage?page_id=13&p_search_category_id=1184)

Oracle's PeopleSoft HCM site

<http://www.oracle.com/us/products/applications/peoplesoft-enterprise/hcm/index.html>

Blog: Ramblings of a PeopleSoft Upgrade Manager

<http://btrgroup.com/blog/category/peoplesoft-hcm/>

